



**Pre-employment Drug Screening Test.** I understand that, subject to applicable law, Santa's Workshop requires every applicant who receives a job offer for the position(s) I am seeking to be tested to screen for the current use of illegal drugs. I also understand that the testing will be performed at the company's expense, requires applicants to give bodily substances such as breath, blood or urine, and is performed by a certified tester designated by the company. I also understand that Santa's Workshop will not offer employment to anyone who fails or refuses to take the drug screening test. I therefore agree I will submit to drug screen testing as part of my application for employment and that Santa's Workshop will have no liability to me related to such testing or for refusing to employ me if I fail the drug screening test.

**Criminal Records and Background Check.** I understand that Santa's Workshop requires every applicant who receives a job offer for the position(s) I am seeking to undergo a pre-employment criminal background investigation. I authorize Santa's Workshop to check criminal records as part of my pre-employment background investigation and at any time during my employment.

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Name (please print) \_\_\_\_\_

Applicant's Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Soc. Sec. No: \_\_\_\_\_

Any other last names used: \_\_\_\_\_